# LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

200 W. Washington, Suite 301 Indianapolis, IN 46204 (317) 233-0696 http://www.in.gov/legislative

# FISCAL IMPACT STATEMENT

**LS 6569 NOTE PREPARED:** Apr 1, 2003 **BILL NUMBER:** HB 1089 **BILL AMENDED:** Mar 31, 2003

**SUBJECT:** Hiring Preference for Public Safety Survivors.

FIRST AUTHOR: Rep. Kersey BILL STATUS: As Passed - House

FIRST SPONSOR: Sen. Server

FUNDS AFFECTED: GENERAL IMPACT: Local

DEDICATED FEDERAL

**Summary of Legislation:** (Amended) This bill requires a city fire department, a city or county police department, or a township fire department to give a hiring preference according to the following priority: (1) A war veteran. (2) A person whose mother or father was a firefighter or police officer who died in the line of duty.

Effective Date: July 1, 2003.

## **Explanation of State Expenditures:**

#### **Explanation of State Revenues:**

**Explanation of Local Expenditures:** (Revised) This bill requires city fire departments, city and county police departments, and township fire departments to give hiring preference to the following: honorably discharged veterans; and those persons whose mother or father was a firefighter, municipal police officer, or county police officer who died in the line of duty, if one of these persons applies for a position and meets all physical and age requirements of the department.

City fire and police department, county police departments, and township fire departments could possibly experience an increase in administrative expenditures depending on their preference of implementation for this provision. Departments may find changes necessary on application forms. The fiscal impact would likely vary across departments.

Background- Currently, war veterans who have been honorably discharged from the United States armed

HB 1089+

forces are to be given hiring preference when applying and qualifying for a position within a city fire department. The Department of Veterans Affairs estimates that Indiana has approximately 546,500 veterans, a majority of whom are honorably discharged. Almost 65% of the veteran population is estimated to be under the age of 65.

The state has approximately 114 city police departments having more than 4,500 full-time officers and 92 county police departments having more than 2,600 full-time officers. Of the 900 fire departments throughout the state, approximately 20% are full-time departments. Approximately 100 of the fire departments are city departments having more than 4,000 full-time officers. Since 1999, eleven public safety officers have died in the line of duty.

### **Explanation of Local Revenues:**

## **State Agencies Affected:**

**Local Agencies Affected:** City and County Police Departments and City and Township Fire Departments.

<u>Information Sources:</u> Indiana Law Enforcement Departments and Officers, (2001) Law Enforcement Training Board; Indiana Municipal Salaries, Wages & Fringe Benefits, (2002) Indiana Association of Cities and Towns.

Fiscal Analyst: Valerie Ruda, 317-232-9867

НВ 1089+